

**BY-LAWS
OF THE
ALPHA BETA ELDER SOCIETY, INC.**

A. Organization. The Alpha Beta Elder Society, Inc. (“ABES”), is organized as a non-profit corporation. Its purpose is two-fold. First, to provide a social network for alumni of the Alpha Beta Chapter (“Active Chapter”) and other interested members of the Zeta Psi Fraternity of North America, Inc. (“Fraternity”). Second, to provide leadership and guidance to members of the Active Chapter. ABES shall hold neither interest in nor control over any real estate or other property matters of the Active Chapter.

B. Membership.

1. Each undergraduate member of the Fraternity, upon termination of his status as a duly qualified undergraduate student, is eligible to become a member of ABES subject to the duties and obligations and, if in good standing, entitled to enjoy the rights and privileges of such membership, unless he becomes a duly qualified graduate student, in which case he may elect to remain a member of the active chapter at the institution he will attend as a graduate student, with approval from the active chapter. Each graduate student of the Fraternity, upon termination of his status as a duly qualified graduate student, is eligible to become a member of ABES, subject to the duties and obligations and, if in good standing, entitled to enjoy the rights and privileges of such membership. In the event of a suspension or termination of the Active Chapter, the Supreme Council of ABES may be empowered to immediately make active members, at its discretion, members of ABES, subject to the duties and obligations and, if in good standing, entitled to enjoy the rights and privileges of such membership. Being in good standing includes having paid the corresponding year’s dues. Notification of dues will be announced at least six weeks before annual elections and due four weeks prior to elections.

2. The grounds for suspension or revocation of the membership of an elder shall be the willful or deliberate repudiation of the Fraternity or of its essential ideals and purposes or the commission of any act, which in the opinion of ABES, shall constitute moral turpitude. Conviction and fixing the penalty shall be by a three-fourths vote of the Supreme Council of ABES. ABES may suspend or revoke the membership of a member of the Active Chapter on the same grounds and by the same procedure.

C. Affiliation. Where desirable for geographical or other reasons, elders of other Fraternity chapters may affiliate with ABES. Affiliation shall be accomplished by application to and by the favorable vote of the Supreme Council of ABES. Such affiliation shall not affect the status of the member in his original chapter.

D. Meetings of the Chapter. The Supreme Council shall call and arrange the holding of annual meetings of the members of ABES and of such special meetings as may be required. It shall fix the place for holding meetings, direct the giving of notice, determine quorum, voting and other requirements and prescribe the order of business.

E. Officers.

1. *Supreme Council.* The Supreme Council shall consist of the officers of ABES. It shall have full authority to represent, act for and govern ABES and to manage its business and affairs. It shall serve as the nominating committee for the nomination of chapter officers, including succeeding members of the Supreme Council. It shall hold such regular meetings as are required by the law of the State of Minnesota and as shall be further determined by the Supreme Council. Meetings shall be called by the Phi or by direction of the Supreme Council. The Phi shall direct the giving of notice and shall make the arrangements for holding the meetings, including the place thereof. Quorum, voting and other requirements shall be fixed by the Supreme Council and it shall prescribe the order of business.

2. *Phi.* The Phi shall be the executive head of the chapter and have the customary powers and perform the customary duties of president. He shall preside at all meetings of ABES and of the Supreme Council, maintain contact with the corresponding active chapter and with the Board of Delegates, committees and officers of the Grand Chapter.

3. *Alpha Phi.* The Alpha Phi shall exercise the powers and perform the duties of the Phi, in the event of his absence or inability to act, and such other duties as may be assigned to him by the Supreme Council and the corresponding local elder by-laws.

4. *Sigma.* The Sigma shall perform the customary duties of secretary, including keeping complete and accurate minutes of all meetings of ABES and of the Supreme Council.

5. *Gamma.* The Gamma shall be the treasurer and fiscal officer of ABES. He shall verify and approve all disbursements, bill and collect all accounts, keep proper books and records of all financial transactions, and make proper financial reports annually and otherwise, as required, to the Supreme Council of ABES and to the Board of Delegates of the Grand Chapter, said annual reports to be prepared as of and filed within thirty days of the close of the fiscal year of the chapter. The Supreme Council may require the Gamma to post a bond.

6. *Delta.* The Delta shall act in concert with the Delta of the Active Chapter as the chapter historian and he shall supervise and be responsible for the performance by the Delta of the Active Chapter of his duties as provided in the by-laws of the Fraternity, including keeping an up-to-date record of the elder members of the chapter and supplying that information to the Board of Delegates of the Grand Chapter.

7. *Beta Pi or Chapter Advisor.* It shall be the duty of the Beta Pi, or Chapter Advisor, to visit the Active Chapter periodically throughout the academic year, to advise with its officers as

to its condition and affairs, and to keep the Phi and Supreme Council of ABES informed thereof. He shall cooperate with and maintain proper contact between the Active Chapter and the Board of Delegates, committees and officers of the Grand Chapter. He should be an elder who resides in or near the locality of the Active Chapter. Should the Chapter Advisor not be a member of the Fraternity, he shall perform all duties as outlined herein, but he may not have the designation of Beta Pi.

8. *Election, Tenure, Removal and Vacancies.* Members of the Supreme Council (consisting of all ABES officers) shall be members of ABES in good standing and shall hold office until their successors are qualified. For the election of the chapter officers, a majority of all votes cast shall be necessary to election and if no candidate receives a majority on the first ballot a second ballot shall be taken on the two highest candidates. For contested elections, voting shall be by secret ballot. Only members in good standing in the chapter shall be entitled to vote. The Supreme Council shall have the power to remove any officer or member of the council for cause, for which purpose the three-fourths vote of all of the members of the Supreme Council entitled to vote shall be required. Vacancies shall be filled by the Supreme Council. Terms shall be one year in length with a two term limit.

F. Committees.

1. Committees and chairs shall be appointed by the chapter Phi in any manner that he deems fit.

G. Powers in Relation to Active Chapter. The Elder Chapter, by action of the Supreme Council, shall have the power to take over the conduct of the business of the Active Chapter and to supersede or replace officers of the Active Chapter, including members of the Supreme Council, in cases of such gravity and necessity that the good standing of the Chapter in the Fraternity or in the University of Minnesota, or its financial stability or solvency, are in jeopardy.

H. Grand Chapter Representation. The Supreme Council, annually or as occasion may arise, shall select from the Supreme Council or chapter membership a delegate to represent and act for the chapter and cast its vote at meetings of the Board of Delegates of the Grand Chapter. Instructions given to delegates shall be advisory only.